



Trident College is in an extraordinary location, in the middle of a beautiful nature reserve and game park in the northwest of Zambia. Our boarding and day secondary pupils sit Cambridge international exams up to IGCSE, AS and A level, and participate in an enviable range of co-curricular activities and sports, making the most of their natural surroundings and modern facilities. Trident has been operating since 2013 and is currently home to more than 260 girls and boys; we are rapidly becoming the boarding school of choice in Zambia, and a preferred option for parents and pupils throughout southern Africa. The school is based in Solwezi and is the figurehead of a vibrant community of schools in the area.

Job Vacancy - DEPUTY HEAD

A rare opportunity has arisen to join the dynamic leadership team Trident College. We offer an internationally competitive package for an initial two-year contract, with the option of a renewal by mutual agreement. Applicants for this post must be suitably qualified with a relevant degree and teaching qualification.

As Deputy Head, you would be a key member of the Senior Leadership Team and have a full share in policy formulation and decision making, including taking responsibility for student welfare and for good relationships with Governors, parents, staff and all those involved with the College. You will teach approximately 40% of a timetable

You would be required to deputise for the Head when required, and to ensure that the College runs smoothly on a day-to-day basis, while leading a team of dedicated professionals in managing the following key areas:

- Pastoral Care & Discipline
- Safeguarding
- Extensive Co-Curricular Programme
- Boarding
- Systems Administration
- Planning

To flourish in this role, you would enjoy living in a rural community and would embrace the unique opportunities that a residential boarding school in this environment has to offer.

Qualifications and other Requirements

The minimum requirement is a bachelor's degree with a postgraduate teaching diploma and current registration as a teacher. The successful candidate will have five years' experience in a middle or senior management position and be highly computer literate.

Commencement date: Preferably 1 September 2020, but no later than 1 January 2021.

Key Skills

The successful candidate will possess the following key skills and attributes:

- Team leader with strong communication and interpersonal skills.
- Ability to innovate, engage and motivate staff to achieve the objectives of the department and the school.
- Enjoy living in a semi-rural community and engender a can-do positive attitude.
- Deep commitment to the holistic growth and development of learners.
- Enthusiastic membership of an evolving and growing school environment.

A CV and cover letter, including 3 contactable referees, must be sent to: recruitment@educoreservices.com. **The title of the email must read DEPUTY: TRIDENT COLLEGE**

Closing date: **13 March 2020**

Due to Educore Services' commitment to safeguarding and promoting the welfare of children, applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and appropriate criminal records checks.